

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2012**

Institution Code: 724

Institution Name: The University of Texas at El Paso

A Name	B Position	C Funding Source	D Salary (09.01.2011)	E Percentage Salary Increase Over FY 2011	F G H I J K Nonsalary Benefits FY 2012						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Diana S. Natalicio	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Other Non-salary benefits includes \$30,000 deferred compensation which is subject to a vesting period
		Restricted	\$316,255	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$346,255	
		Total	\$382,200	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$412,200	
Howard C. Daudistel	Senior Executive Vice President	General Revenue	\$260,238	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,238	
Junius J. Gonzales	Provost and Vice President for Academic Affairs	General Revenue	\$298,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$298,000	
Stephen Riter	Vice President for Information Resources and Planning	General Revenue	\$185,776	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,776	Mr. and Mrs. MacIntosh Murchison Chair in Engineering #3
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$45,000	
		Total	\$185,776	0.00%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$230,776	
Ricardo Adauto III	Executive Vice President for Advancement and Oversight	General Revenue	\$200,000	7.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Cynthia Villa	Vice President for Business Affairs	General Revenue	\$185,501	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,501	
Roberto A. Osegueda	Vice President for Research	General Revenue	\$238,680	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$238,680	
Gary E. Edens	Interim Vice President for Student Affairs	General Revenue	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
Harry H. Meeuwsen	Associate Provost	General Revenue	\$145,299	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,299	
Craig E. Westman	Associate Vice President for Integrated Student Success	General Revenue	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	
Sandra R. Hurley	Associate Provost for Faculty and Academic Affairs	General Revenue	\$114,164	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,164	
Donna Ekal	Associate Provost for Undergraduate Studies	General Revenue	\$113,410	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,410	
Irasema Coronado	Associate Provost	General Revenue	\$108,975	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,975	
Elizabeth Flores	Associate Provost for Resource Management	General Revenue	\$104,803	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,803	

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Gregory L. McNicol	Associate Vice President for Business Affairs	General Revenue	\$145,470	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,470	
Robert L. Stakes	Associate Vice President for Library	General Revenue	\$107,687	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,687	
Ann C. Gates	Associate Vice President for Research	General Revenue	\$186,660	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,660	
Roy Mathew	Associate Vice President for Center for Institutional Evaluation, Research and Planning	General Revenue	\$122,000	8.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,000	
Victor M. Pacheco	Assistant Vice President for Business Affairs	General Revenue	\$108,212	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,212	
Antonio Woo	Assistant Vice President for Research	General Revenue	\$137,764	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,764	
Robert M Currey	Assistant Vice President for Research	General Revenue	\$95,880	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,880	
Adriana Price	Assistant Vice President for Institutional Advancement	General Revenue	\$105,151	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,151	
Richard J. Daniel	Associate Vice President for Institutional Advancement	Designated	\$124,447	8.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,447	
Christopher V. Lopez	Associate Vice President for Institutional Advancement	General Revenue	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Sylvia Y. Acosta	Associate Vice President for Institutional Advancement	Designated	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Alberto Lopez	Assistant Vice President for University Relations	Designated	\$96,420	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,420	
Catherine M. McCorry	Assistant Vice President for Student Affairs	General Revenue	\$90,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	
Sandra B. Vasquez	Assistant Vice President for Equal Opportunity and Compliance Services	General Revenue	\$41,932	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$41,932	
		Designated	\$41,932	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$41,932	
		Total	\$83,864	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,864	
Robert D. Moss	Assistant Vice President for Environmental Health and Safety	General Revenue	\$98,740	5.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,740	
Manuela D. Dokie	Assistant Vice President for Research	General Revenue	\$95,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,000	
Robert Nachtmann	Dean - College of Business	General Revenue	\$258,460	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,460	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,000	\$0	\$13,000	Betty M. MacGuire Distinguished Professorship in Business Administration
		Total	\$258,460	0.00%	\$0	\$0	\$0	\$0	\$13,000	\$0	\$271,460	
Josefina V. Tinajero	Dean - College of Education	General Revenue	\$153,394	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,394	

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Richard Schoephoerster	Dean - College of Engineering	General Revenue	\$219,153	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$219,153	
Kathleen A. Curtis	Dean - College of Health Sciences	General Revenue	\$169,567	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,567	Charles and Shirley T. Leavell Endowed Chair in Nursing and Health Sciences
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$7,500	
		Total	\$169,567	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$177,067	
Patricia Witherspoon	Dean - College of Liberal Arts	General Revenue	\$185,006	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,006	
Anny Morrobel-Sosa	Dean - College of Science	General Revenue	\$206,410	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,410	
Elias Provencio-Vasquez	Dean - School of Nursing	General Revenue	\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	Robert H. Hoy III Distinguished Professorship in Health Sciences
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$9,000	
		Total	\$180,000	0.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$189,000	
Benjamin C. Flores	Acting Dean - Graduate School	General Revenue	\$154,036	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,036	Salary supplement for serving as Acting Dean
		General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,408	\$0	\$15,408	
		Total	\$154,036	0.00%	\$0	\$0	\$0	\$0	\$15,408	\$0	\$169,444	
Steve A. Johnson	Associate Dean - College of Business	General Revenue	\$62,654	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,654	Concurrent 50% Associate Professor
Judith H. Munter	Associate Dean - College of Education	General Revenue	\$52,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,200	Concurrent 50% Associate Professor
William H. Robertson	Associate Dean - College of Education	General Revenue	\$48,243	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$48,243	Concurrent 50% Associate Professor
Patricia Nava	Associate Dean - College of Engineering	General Revenue	\$72,086	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,086	Concurrent 50% Associate Professor
David G. Novick	Associate Dean - College of Engineering	General Revenue	\$90,272	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,272	Concurrent 50% Associate Professor
Lawrence D. Cohn	Associate Dean - College of Liberal Arts	General Revenue	\$51,901	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$51,901	Concurrent 50% Professor
Michael Topp	Associate Dean - College of Liberal Arts	General Revenue	\$61,616	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,616	Concurrent 50% Associate Professor
Beth L. Brunk-Chavez	Associate Dean - College of Liberal Arts	General Revenue	\$52,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,500	Concurrent 50% Associate Professor
Stephen B. Aley	Associate Dean - College of Science	General Revenue	\$60,294	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,294	Concurrent 50% Professor
Nancy C. Marcus	Associate Dean - College of Science	General Revenue	\$54,513	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,513	Concurrent 50% Professor
Mary M. Weigel	Associate Dean - College of Health Sciences	General Revenue	\$33,678	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,678	Concurrent 50% Professor

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Leticia Paez	Assistant Dean - College of Health Sciences	General Revenue	\$90,425	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,425	
		Restricted	\$22,606	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,606	
		Total	\$113,031	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,031	
Selfa Y. Lopez	Assistant Dean - Graduate School	General Revenue	\$64,722	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,722	
Manuel Pacillas	Assistant Dean - College of Engineering/Director for Engineering	General Revenue	\$44,152	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$44,152	
		Designated	\$44,152	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$44,152	
		Total	\$88,304	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,304	
Mark K. Gorman	Assistant Dean - College of Liberal Arts	General Revenue	\$56,375	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,375	
Ryan C. Holmes	Assistant Dean of Students for the Office of Student Life	General Revenue	\$62,425	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,425	
Laura M. Uribarri	Assistant Dean - College of Business Administration	General Revenue	\$90,825	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,825	
Lydia C. Gamboa	Assistant Dean - College of Health Sciences	General Revenue	\$75,138	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,138	